

AFFIRMATIVE ACTION FORM

Government agencies require demographic reports on applicants. This data is for analysis and affirmative action only. Submission is voluntary. Failure to complete this form will not result in any adverse treatment. Mail to: Human Resources, First State Bank PO Box 268, New London, WI 54961

Name _____ Date _____

Sex: ____ Male ____ Female

Race/ethnicity:

____ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

____ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

____ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

____ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

____ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

____ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

____ **Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races. Which groups? _____

____ Veteran: ____ Non-veteran

Please identify where you learned about an employment opportunity with this organization.

____ Newspaper ad

____ Employee referral

____ Recruiter

____ Other